Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



The Bridge to Good Health Care

JMS CO.,LTD.

[Reference Translation]

May 12, 2023

Company name: Name of representative:	JMS Co., Ltd. Hiroaki Okukubo, President and Representative Director (Securities code: 7702; Prime Market of Tokyo)
Inquiries:	Ryuji Katsura, Executive Director, Head of Corporate Affairs Division (Telephone: +81-82-243-5844)

# Notice Regarding: Transfer of President and Representative Director and Directors

JMS Co., Ltd., hereby announces that at the Board of Directors held on May 12 2023, the Board approved the following transfer of President and Representative Director and Directors, as well as changes to the Directors in connection with the announcement of the transfer of Directors in relation to "Transition to a Company with an Audit and Supervisory Committee"

The official resolution will be taken at the 58th Annual General Meeting of Shareholders on June 27, 2023 and at the subsequent meeting of the Board of Directors, and will be implemented on the same date. The Board also decided on the following changes to the Executive Officers.

#### 1. Purpose of Transfer of President and Representative Director

JMS Group proactively adapts to changes in the business environment, enhances flexible decision-making and promotes efficient management, aiming to increase its overall corporate value.

Name	New Title	Current Title
Hiroaki Okukubo	Chairman and Representative Director	President and Representative Director
Ryuji Katsura	President and Representative Director	Executive Director, Head of Corporate Affairs Division Head of Global Marketing Division

#### 2. Transfer of President and Representative Director (Effective as of June 27, 2023)

#### 3. Brief Profile of Newly-appointed President and Representative Director

Name	Ryuji Katsura		
Current Title	Executive Director,		
	Head of Corporate	e Affairs Division	
	Head of Global M	Head of Global Marketing Division	
Date of Birth	July 30, 1963		
Career Summary	April 1988	Joined	
	July 2007 General Manager, Finance Department		
	July 2010 General Manager, Corporate Planning Department		
	July 2011 Executive officer, Corporate Planning Department		
	June 2013 Director, Corporate Planning Division		
	July 2019 Director,		
	Head of Corporate Planning Division		
	Head of Global Marketing Division		
	June 2021 Executive Director,		
		Head of Corporate Affairs Division Head of Global Marketing Division	

(1) Reappointments of Directors			
Name	New Title	Current Title	
Yasuhiro Awane	Vice President, Head of Sales and Marketing Division	Senior Executive Director, Head of Sales and Marketing Division	
Shogo Yanagida	Director, Head of Production Division Izumo Plant Manager	Director, Head of Production Division	
Kazuo Ikemura	Director (Outside)		
Shozo Ishizaka	Director (Outside)		

#### 4, Appointments and Changes of Candidates for Director (Effective as of June 27, 2023) (1) Reappointments of Directors

### (2) Newly-appointed Directors

Name	New Title	Current Title
Tohru Sakoda	Director,	President and Managing Director
Tonru Sakoda	Head of Global Marketing Division	JMS SINGAPORE PTE LTD
Raita Uematsu	Director, Head of Research and Development Division	Executive Officer, Izumo Plant Manager

# (3) Newly-appointed Directors, Audit & Supervisory Committee Member

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Name New Title		Current Title
Yoshio Kondo	Director, Full-Time Audit &	Standing Audit & Supervisory Board
	Supervisory Committee Member	Member
Akira Mito	Director, Audit & Supervisory	Audit & Supervisory Board Member
Akila Mito	Committee Member (Outside)	(Outside)
Yoshiharu Sagami	Director, Audit & Supervisory	Audit & Supervisory Board Member
Toshiharu Saganii	Committee Member (Outside)	(Outside)

### (4) Retiring Director

Name New Title		Current Title
Masafumi Sato	President and Managing Director	Director, Head of Research and
Wasarumi Sato	JMS SINGAPORE PTE LTD	Development Division

# 5. Appointment of Executive Officers (Effective as of July 1, 2023)

(1) Reappointments of <b>E</b>	<b>Executive Officers</b>
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Name	Title
Masavuki Naito	Executive Officer,
Masayuki Naito	Global Marketing Division China Business Development Department
Hidevuki Kadohiro	Executive Officer,
nideyuki Kadolillo	Head of Hospital Products Business Unit

# (2) Newly-appointed Executive Officers

Name	New Title	Current Title
Eiji Bansyoya	Executive Officer, Head of Surgical & Therapeutical Business Unit	Head of Surgical & Therapeutical Business Unit
Mamoru Nakamura	Executive Officer, General Manager, Production Management Department Miyoshi Plant Manager	General Manager, Production Management Dept. Miyoshi Plant Manager
Jo SuedaExecutive Officer, Head of Corporate Affairs Division General Manager, Personnel Department		General Manager, Personnel Department